

CERTIFICATE

Policy number : LGB037966
Type : Combined Liability
Form : INTRAMAR Liability
Assured : **I.O.O.R.S. International onshore / offshore recruitment services B.V.**

Oud-Beijerland – The Netherlands

We herewith confirm that following insurance cover has been arranged on your behalf and as per your instructions:

Period of insurance : 12 months, from the **23rd of September 2016** with tacit renewal

Interest : Legal Liability as defined in the Policy Wording & Clauses, Including Public Liability and Employer's Liability

Limit of Indemnity : **GBP 5.000.000** per claim with regard to Public Liability with a maximum of 2 times the insured limit per insurance period

GBP 5.000.000 per claim with regard to Employer's Liability with a maximum of 2 times the insured limit per insurance period

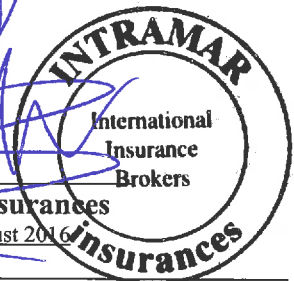
Territorial limits : Worldwide, excluding USA/Canada

Conditions : INTRAMAR Business Liability insurance
Additional clauses including contractual liability, hold harmless agreements, waiver of subrogation rights, principals as joint assureds.
All other terms and conditions as per respective policy wording and additional clauses.

Security : Dutch Underwriters - 100%

INTRAMAR insurances

DATE: 31 August 2016



NOTE:

This certificate is mentioned as a proof of insurance only and is not a policy document or policy addendum or part of the insurance policy.